

CHANGE, STRATEGY & ADVISORY

All organisations, teams and work units experience change and workplace challenges, no matter the size or industry. Evexia brings a unique and powerful advantage to navigating organisational challenges by integrating strategic clarity with deep insight into human behaviour. We recognise that successful engagement, change and connection to strategy, goes beyond structures and process. We provide advice and actionable insight to understand employee motivations, capabilities, risks, and wellbeing needs. Our advisory approach strengthens organisational capability by aligning strategy, culture and leadership to support high performance and long term success.

Change Facilitation and Engagement

- We provide a range of change management services, from assisting to design, engage, and implement organisational change and innovation, through to supporting the management of staff and stakeholder wellbeing during unplanned or unexpected changes.
- With a deep understanding of the complexities of volatile and uncertain environments, we partner with organisations to navigate change with clarity and confidence.
- We support leaders and teams to make informed decisions, align people and purpose, and turn strategy into practical actions.

Strategic and Operational Planning

- We co-design and develop strategic and operational plans and provide support for implementation, evaluation and sustainability.
- Our approach is to deeply understand organisational initiatives and strategic imperatives and work with all stakeholders to create alignment and clarity.

Advisory

- We provide confidential and tailored advice and services for enhancing staff engagement, mitigating people risks, solving complex workplace matters, maximising psychological safety and support to solve entrenched challenges.
- Our services can include human error, root cause analysis, and safety consultancy for stakeholder engagement, patient safety, and complex workplace environments, with recommendations to control and mitigate workplace risks.
- Our advisory empowers leaders to deliver clear direction and structured planning that manages people risk and supports the wellbeing and performance of staff.

Organisational Performance

- With a deep understanding of culture transformation, we focus on drivers of performance including, group capabilities, ways of working, and staff wellbeing, supporting sustainable improvement that delivers tangible results.

Committees and Boards

- We collaborate to enhance meeting effectiveness and governance through defining roles and providing practical tool kits and approaches to support decision making and accountability.
- We work alongside boards and committees to equip them with the knowledge and skills to provide effective oversight, lead with confidence, and support shared decision making.