

LEADERSHIP & TEAM DEVELOPMENT

Investing in your people, understanding their collective strengths and gaps and facilitating collaboration pays dividends in commitment, succession and organisational outcomes. At Evexia, we do development differently. Interactive, engaging, case study driven and tailored design ensures participants engage, learn and grow.

The aim of Evexia's Leadership and Team Development programs is to strengthen existing skills, equipping participants to engage and lead effectively in volatile and uncertain environments. Leadership modules emphasise adaptive, responsive leadership practices to foster productive environments. Team based development activities can be co-designed to achieve the learning, cohesion and performance outcomes specific to need.

Evexia's co-designed leadership programs can include:

- Customised individual or group skills development tailored to role level
- Specific focus on practical tools, self-awareness and strategic thinking
- A blend of evidence-based frameworks with practical scenario-based leadership challenges
- Delivery via in person workshops, hybrid modules, individual coaching and supported ongoing peer reflections
- Example Leadership modules include:
 - Developing psychologically safe teams
 - Courageous and challenging conversations
 - Decision making and problem solving
 - Trauma informed leadership
 - Building Restorative Just Culture
 - Strategic communication and managing upwards
 - Change leadership and collaboration
 - Emotional Intelligence
 - Functions of high-performance teams
 - Leading in volatile and uncertain conditions

Executive and Leadership Coaching:

- Executive and leadership coaching programs are designed to meet the unique needs of each individual; from skill development, to reflective practice or specific issue resolution and advisory.
- Coaching programs can also be supported by psychometric assessment and 360 degree feedback.