

SPECIALISED PSYCHOLOGICAL ASSESSMENTS

Evexia provides a range of comprehensive psychological assessments and screening services to understand the needs and risks related to the occupational functioning and wellbeing of individuals in the workplace, and the suitability of candidates for specified roles. We have extensive experience in clinical, forensic, and occupational settings that enables us to deliver best-practice and ethical assessment services relevant to the functional demands and requirements of high-risk and complex work environments.

Psychological Fitness for Work:

We provide annual psychological health screening for employees exposed to potentially traumatic material in the course of their work, to enable early identification of impairment or vulnerabilities that could impact safety or pose risk of psychological injury. We provide tailored recommendations to support early intervention and recovery and help organisations to meet their duty of care responsibilities for managing foreseeable risk of harm.

Pre-Employment and Suitability:

Our pre-employment and suitability assessments help to identify good fit candidates for roles where particular psychological strengths and attributes are required for safe and successful performance of a role (e.g., complex stakeholder engagement, fitness to hold a firearm, adaptability to extreme environments). We can also assist with understanding changes in suitability over time where individual needs and circumstances may vary.

Alcohol and Other Drugs:

We deliver alcohol and other drugs assessments for employees in safety critical roles, to determine the presence of clinical diagnosis and / or significant psycho-social factors that likely affect the safe performance of their duties or that may pose a significant risk to safety. We develop tailored recommendations to support the safety of individuals and workplaces, and future fitness for work.

Through our extensive experience, we can help you to clarify the risks to individual wellbeing and safety in the workplace and identify appropriate interventions to support your staff to be psychologically fit and thrive in their roles. We understand that each scenario and work context is unique, so please contact us to discuss how we can tailor our assessment services to meet your needs.