

Nomination for Paul Clegg IPSHA Fellowship

22 October 2021

Paul Clegg has created inspirational change in the Queensland Branch and moved forward into leading with influence at a national level. He has been a highly engaged and respected member of IPSHA since joining when he was appointed as Head of Sunshine Coast Grammar in 2007 where he continues his leadership to the present day.

In his local region, Paul is a leading and thoughtful contributor to the growth in the Sunshine Coast Independent Primary Heads Association (SCIPHA). He has been a key driver in the development and improvements made to the Sunshine Coast Independent Schools Sports Association (SCISSA) for Primary Schools, including the new format in 2016 to include Gala Days. Paul is a mentor and supporter for new Primary Heads on the Sunshine Coast for those new to their role. He has a genuine willingness to develop collegial relationships across (at times) competing schools. Paul has been an active supporter of the Sunshine Coast Primary Schools Debating Competition and promotes the voice of IPSHA through his roles to encourage active participation of members. The growth in Sunshine Coast members attending the IPSHA branch meetings and taking on executive roles in IPSHA as Heads or in the Deputies Collegiate, is largely due to Paul.

Paul commenced his active contribution in leading IPSHA through his work of the Queensland Professional Learning Committee in 2012. While in this role, he advocated for high quality speakers and professional sharing opportunities that brought leaders together in their shared purpose. Paul was pivotal in the inclusive approach to have Deputy Heads attending IPSHA Queensland Branch Meetings and National Conferences, where this was previously seen as quite a hierarchical entrance to the association nationally. This led to a more collaborative support and guidance of the Queensland Deputies Collegiate and enabled this group to mirror the structure of the IPSHA Heads Association and collaboration with the executive team, to develop budgeting processes and professional engagement as an expectation at meetings. In his roles, Paul has advocated strongly for aspiring independent school leaders to be inclusive and to have the opportunity to develop their skills and the representative pathways to be recognised for their talents and abilities.

In 2016, Paul assumed the role as Queensland President Elect, demonstrating genuine care for others as he continued his commitment to ensuring IPSHA was an inclusive association, focused on providing support and collegiality. This was a recurring agenda as Paul assumed the role earlier than planned of Queensland President in 2017. Paul led IPSHA with the same passion, enthusiasm and people-centred skills that had been evident throughout his membership.

Paul volunteered to Co-Chair the National Conference Committee when Queensland hosted this event in 2018 and led into the conference as Queensland President. The conference was an incredible success both from a professional learning and collegial response, but it also set Queensland up in a positive financial position for years to follow. Paul brought a great sense of vision and drive to ensure 2018 set a precedent for high standards in national conferences to follow. Shining Futures: Connect Collaborate and Create, was the driving theme that resulted in the biggest and best yet. His enthusiasm and passion was infectious and drew many other willing volunteers. With dreams of bringing world class speakers to the conference, Paul oversaw a large and innovative drive to gain

financial sponsorship which resulted in highly respected international and engaging speakers such as Patrick Hollingsworth, Robyn Moore and Jean Kitson, all woven together by the skilled Tony Ryan. It was also the first IPSHA conference that engaged student voice and agency.

During his tenure as Queensland President, Paul was invited to nominate for Federal President which was a great step forward with Queensland not being represented on the Federal Executive for many years. Paul has worked tirelessly to explore the alignment and connection across and between states of Australian to ensure consistency and equity with all branches. It is easy to underestimate the amount of work and collaboration involved in this area with IPSHA traditionally operating in silos (a little like Secondary School Heads of Department). Paul has dedicated an incredible amount of time to lifting the association into contemporary practice, with the review of the IPSHA Constitution and Principals and Practice documents which were incredibly outdated. This is a task that has previously been put off due to the complexity of legal jargon articulated in these guiding documents.

Paul has shown incredibly strong leadership in his actions to bring leaders together throughout the COVID pandemic, opening up opportunities to online meetings and webinars, ensuring continued connection within and across the states of Australia in Independent Schools. Paul also has far reaching global involvement as a contributing member of the International Confederation of Principals and his drive for the Light Up Vanuatu Campaign in collaboration with Solar Buddy.

Paul is a leader of great integrity and passion who cares deeply for people. He is a quietly inspirational leader who seeks to understand and problem solve, to improve leadership capacity and ultimately impact deeper learning for students. He is considered a friend by many IPSHA members due to his genuine interest in, and care for others. Therefore, IPSHA (Qld Branch) nominates Mr Paul Clegg for an IPSHA Fellowship, to acknowledge his work in the association, past, present and future at both State and National levels.



Scott More
President Elect IPSHA Qld Branch



Rebecca Lennon
President IPSHA Qld Branch