

Citation for Honorary State Life Membership: Carl Salt

Carl Salt joined the Independent Primary School Heads of Australia (IPSHA) in 2004, when he was appointed to the position of Head of Junior School at Pembroke School in South Australia.

Carl Salt's involvement in his time in IPSHA was most impressive. At a federal level he served as the Federal Treasurer from 2010 – 2016. He was instrumental in bringing together the federal IPSHA financial reporting requirements and the six state budget requirements, which had been kept separately until this time. This was based on advice from The Association's Auditors and Carl accomplished this sizeable task seamlessly and effectively. He was also the architect of updating The Association's Memorandum and Articles of Association and the Principles and Practices documents, to reflect legislative changes to the Not-for-Profit Sector in his time as Federal Treasurer.

Carl attended all national conferences since 2004 and was a key organiser of the 2008 Biennial Conference in Adelaide. As Federal Treasurer he oversaw the finances connected with all biennial conferences between 2012 and 2016, inclusive. He was also the presenter at three professional learning workshops at IPSHA Biennial Conferences. This included the new Heads seminars in 2018 and 2022, as well as the Deputies' seminar in 2018.

At a state level, Carl's contribution was likewise both significant and ongoing. He was the SA Branch Treasurer from 2008 – 2010, the Branch President-Elect from 2015 – 2016, the Branch President from 2016 – 2018 and the Immediate Past President from 2018 – 2020. He was also the SA Branch's Representative on the Australian Primary Principals Association (APPA) National Advisory Council from 2019 – 2022.

As an active member of the SA Branch, Carl also:

- was the Coordinator and Liaison Head for two Hub Groups which have operated in the SA Branch, namely, the IPSHA (SA Branch) Deputies' Group and the PE Teachers' Hub Group;
- assisted with the effective running of the SA Branch Junior Orator Competition and the Music Festival;
- organised professional learning opportunities for SA Branch Members for over six years;
- was the key organiser of the IPSHA (SA Branch) Aspiring Leaders' Program, which ran three distinct programs, beginning in 2014;
- attended all SA Branch workshops and seminars from 2004 onwards, together with all Tri-state seminars with colleagues from Tasmania and Victoria;
- mentored a number of new Heads appointed to IPSHA (SA Branch) schools; and
- was the Chair of the Association of Independent Schools of South Australia (AISSA) Primary Leaders' Group for four years.

Carl led his Junior School at Pembroke School with distinction for 18 years. He is an educator of the highest calibre and was greatly respected and valued by the staff, students and parents in his school community. So highly was he regarded at Pembroke that Carl fulfilled the role of Acting Deputy Principal on more than one occasion. He welcomed visits

from colleagues in other schools and was seen as an exemplary leader from whom other professionals could learn much.

Honorary State Life Membership of IPSHA is granted to those former Members of long standing (at least 10 years), who have made an outstanding and sustained contribution to a State Branch. Excellence of service will have been evident through membership of the State Branch Executive for at least 4 years. It is the overwhelming view of the SA Branch of IPSHA that Carl Salt be rightly acknowledged for his considerable and highly valued contribution to the SA Branch of IPSHA with the award of Honorary State Life Membership.

David Hine