



Multicultural
Aged Care



Global Citizens

MAC Symposium- Cultural Diversity in Ageing

26.4.2023

Centre of Excellence in Cultural Diversity and Inclusion

Kurna Acknowledgement



Adelaide and its surrounds are nestled within the lands traditionally owned and protected by the Kurna people and their forebears

for many thousands of years.

Throughout the Adelaide Plains, the Kurna people

have performed age-old ceremonies of celebration, initiation and renewal.

In convening this meeting, we take the opportunity

to acknowledge and honour

the Kurna people's traditional ownership of this land, their living culture

and the unique role they have played in the life of this region.

CALD Workforce Distribution

Majority of CALD staff are PCW's, Nurses and Allied Health Professionals

- Residential aged care - 35% CALD direct care workers
- Home care package program - 91% of all CALD direct care workers are PCW's
- Commonwealth Home Support Program - 57% of CALD Direct care workers, employed with providers with higher CALD client base

Global Citizenship : evolving migrant experience



Global citizenship refers to a sense of belonging to a broader community and common humanity. It emphasises political, economic, social and cultural interdependency and interconnectedness between the local, the national and the global.

UNESCO

Intercultural Competence and Cultural Intelligence (CQ)



Intercultural competence is the ability to think and act in interculturally appropriate ways

Cultural intelligence (CQ) is the ability that individuals have, to adapt more effectively to a new cultural setting

Challenges

- Adapting to Australian aged care system
- Demographic mismatch
- Communication and language barrier
- Expressing care across a culture divide



Opportunities and Strategies

Cultural intelligence

- Embracing diversity and values in policies, practice and procedures
- Peer and organisational support towards integration/adapting to Australian aged care system
- Managing communication
- Drawing upon cultural values of CALD workforce

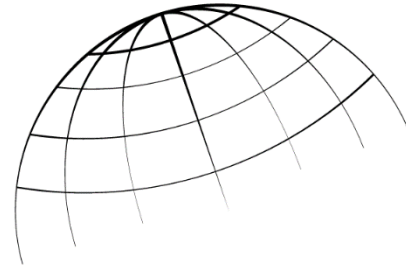


The world is one family

अयं निजः परो वेति गणना लघुचेतसाम्।
उदारचरितानां तु वसुधैव कुटुम्बकम्॥

(Ayam Nijah Paro Veti Ganana Laghucetasam
Udaracaritanam Tu Vasudhaiva Kutumbakam)

**This is mine, that is his, say the small minded, The wise believe
that the entire world is a family.**





For more information:

Contact MAC

Information, resources and training opportunities

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