Phases of aged care reform

2022		2023				2024				2025			
Jul – Sep 22	Oct – Dec 22	Jan – Mar 23	Apr – Jun 23	Jul – Sep 23	Oct – Dec 23	Jan – Mar 24	Apr – Jun 24	Jul – Sep 24	Oct – Dec 24	Jan – Mar 25	Apr – Jun 25	Jul – Sep 25	Oct – Dec 25

Phase 1: *Aged Care and Other Legislation Amendment (Royal Commission Response) Act 2022 [COMPLETED] – 17 Royal Commission recommendations*

Bill introduced on 27 July 2022 and passed on 2 August 2022 → AN-ACC commences 1 October 2022 → New Code of Conduct, expanded incident reporting, stronger provider governance and star ratings from 1 December 2022 → **Stronger protections for older persons in place under current aged care legislative framework**

Phase 2: *Aged Care Amendment (Implementing Care Reform) Act 2022 [COMPLETED] - 2 Royal Commission recommendations and election commitments*

Bill introduced on 27 July 2022 and passed on 27 October 2022 → Increased transparency from 1 December 2022. Home care charges capped from 1 January 2023 → 24/7 nursing requirement commences on 1 July 2023 → **Improved care outcomes for older people in place under current aged care legislative framework**

Phase 3: *Aged care wage reform [COMPLETED] - election commitment*

Submission lodged on 8 August 2022 → FWC decision delivered on 21 February 2023 → 15% pay increase for residential aged care workers delivered from 30 June 2023 → **Improved pay arrangements in place for aged care workers**
NOTE: the Fair Work Commission is still considering a further pay rise for some workers

Phase 4: Consultation on a bill for a new Act (UNDERWAY)

Ongoing stakeholder engagement:
- Regular engagement with Council of Elders and National Aged Care Advisory Council, Expert Panels, Consumer and Sector Reference Groups
- Public Webinars, Event and Conference presentations

→ Public consultation on foundations August 2023 → Exposure Draft Released December 2023

Phase 5: Aged Care Act 2024 and a new aged care system from 1 July 2024 (UNDERWAY) – 29 recommendations in full (4 in part) and 6 election commitments

Policy and drafting instructions developed alongside consultation processes → Bill and related subordinate legislation developed alongside further consultation processes (taking into account recommendations of Aged Care Taskforce) →
- Bill introduced
- Committee scrutiny and consultation
- Passage of legislation

→ **New Aged Care Act and person-centred aged care system in place, which incorporates the above reforms**

Phase 6: Amendment Bill – a new approach to home care services from 1 July 2025 (UNDERWAY) – 17 recommendations in full (3 in part)

Support at Home policy developed alongside consultation process → Bill and related subordinate legislation developed alongside further consultation processes →
- Bill introduced
- Committee scrutiny and consultation
- Passage of legislation

→ **Support at Home in place**