



Community of Practice (CoP) Palliative Care - CALD Perspectives

Terms of Reference | 2025-26

Purpose

The Palliative Care - CALD Perspectives Community of Practice (CoP) brings together professionals across aged care, health, palliative care, and community services to strengthen culturally safe, inclusive, and responsive palliative care for people from Culturally and Linguistically Diverse (CALD) backgrounds.

The CoP provides a space for peer learning, shared reflection, and practice-based exchange, grounded in real-world experience and current aged care reforms.

Objectives

The CoP aims to:

- Support culturally responsive palliative and end-of-life care practice
- Enable peer-to-peer learning through discussion and shared experiences
- Promote best practice and contribute to the development and sharing of practical knowledge and resources
- Improve understanding of how culture, language, beliefs, and family systems influence palliative care
- Share practical approaches aligned with the Aged Care Quality Standards and Aged Care Diversity Framework
- Strengthen connections and collaboration across sectors

Membership

The CoP is open to individuals and organisations working in or alongside palliative care, aged care, health, and community services.

Members are encouraged to:

- Participate actively and respectfully
- Share practice insights and resources
- Apply learnings within their organisations and networks



Format and Meetings

- The CoP meets quarterly
- Meeting frequency and format may be reviewed over time based on participant feedback
- Sessions may be delivered online or in person
- Sessions may include facilitated discussions, case reflections, and practice sharing
- This is a learning and practice exchange forum, not a compliance or reporting mechanism

Facilitation

The CoP is facilitated by Multicultural Aged Care Inc. (MAC) under the Partners in Culturally Appropriate Care (PICAC) program.

Facilitation focuses on:

- Creating a safe and inclusive space
- Encouraging shared learning and reflection
- Keeping discussions practical and relevant

Principles

The CoP is guided by:

- Cultural safety and respect
- Peer learning and collaboration
- Practical relevance
- Continuous improvement

Review

These Terms of Reference will be reviewed periodically to ensure they remain relevant and responsive to participant needs and sector priorities.

Next Meeting dates: 2 June 2026, 2 September 2026, 1 December 2026