



Policies & Procedures North Richmond Community Centre Inc Fun Factory Philosophy

Philosophy

Fun Factory is North Richmond Community Centre Inc.'s Out of School Hours Care Service. North Richmond Community Centre Inc. is a community managed not for profit organisation. Fun Factory aims to meet the needs of the families in the Hawkesbury with school aged children.

The centre nourishes an atmosphere that creates a sense of belonging and enhances a positive sense of wellbeing in children, parents and staff. Our service promotes and actively encourages open, honest, effective and positive communication, whilst creating warm, nurturing relationships between children, staff, families and the community. Our service prides itself on our 'family feeling' that we have created between educators, children and their families. This is achieved by a team of kind, caring and professional educators who have the ability to relate and engage effectively and meaningfully with children, families and the community.

The service is a safe, secure, friendly and healthy environment where all children are welcome and respected. We believe in partnerships with children, parents, staff and the community. Children's needs are always considered, and with collaboration, children have the opportunity to plan and program various activities that allow them to interact and support the Hawkesbury community, thus connecting with and contributing to their world and encouraging them to become involved and confident learners.

Fun Factory offers a developmentally appropriate program of activities (structured and unstructured) that is created with a significant focus on children's interests and hobbies, whilst encouraging children to take part in and experience new activities. Our program promotes the cognitive, social, creative, physical, spiritual, and emotional wellbeing and development of each child within the service. Whilst the program offers children structured and unstructured activities, each session is child-directed with the program being used to extend and develop learning that is initiated by children via discussion, play and feedback.

Race, culture, age, gender, level of ability, and religion are each an important determination of personality and self-esteem. These are valued, respected, celebrated and acknowledged in the Fun Factory community. Staff encourage children to develop their own strong sense of identity, whilst fostering the knowledge of each child to ensure they feel that they are valued as an individual and feel a strong sense of belonging to our service.