



PHCC Working Together

Peel-Harvey Catchment Council

JOB DESCRIPTION FORM

Position Identification

POSITION TITLE	Senior Scientist – Healthy Waterways
LOCATION	The successful candidate will work from our Mandurah office with flexibility to work from home, St George's Terrace (Western Australian Biodiversity Science Institute) and PHCC regional offices.
EMPLOYER	Peel-Harvey Catchment Council (Inc.)

Employment Terms

EMPLOYMENT TERMS	This is a full time position, 38 hours per week. Flexibility may be negotiated
LENGTH OF CONTRACT	3.5 years with possible extension (pending performance and funding)
VEHICLE	A pool vehicle will be available for project use
SALARY PACKAGE	Commencing at \$111,300 (negotiable, depending on skills and experience) including employer superannuation contribution and allowances
SALARY SACRIFICE	Options are available including purchasing additional leave
AWARD/AGREEMENT	The Fair Work Act and the National Employment Standards

Position Relationships

RESPONSIBLE TO	Chief Executive Officer
SUPERVISING	Nil
MANAGEMENT COMMITTEES	Peel-Harvey Catchment Council Inc. Project and Organisational Steering Committees

Resources

RESOURCES	All reasonable resources to enable effective and safe delivery of the project will be provided by the Peel-Harvey Catchment Council (PHCC), e.g. computer and appropriate software, remuneration for use of a mobile phone, personal protection equipment, and professional development.
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Context

The successful candidate will deliver key outcomes as defined (a) in the funding agreement between the PHCC and State Government; and (b) in the PHCC Strategic Directions 2012-22, including:

- Science leadership to guide projects to improve the ecological health of the Peel-Harvey waterways;
- Lead the process to identify and prioritise relevant knowledge gaps in research;
- Establish and maintain networks with relevant researchers and institutions in public and private sectors to understand, share and communicate relevant research and collaborative opportunities;
- Lead the facilitation of collaborative research programs to address priority research needs, with direct involvement and publishing as appropriate;

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Key Responsibilities

The successful applicant will demonstrate a high level of initiative in accordance with the requirements of the position to achieve independently or collaboratively, as appropriate:

1. Provide the scientific vision, drive, advocacy, advice and leadership for improved management systems for catchment and waterways management, addressing current and future risks;
2. Update and communicate a regular Report Card to inform the community of the current and future trajectory of the condition of the Peel-Yalgorup Ramsar Site;
3. Update Science Strategy for the Peel-Yalgorup Ramsar Site, incorporating broader catchment issues;
4. Support and/or develop and design projects and funding proposals to improve the ecological health of the Peel-Harvey waterways;
5. Support PHCC staff, team members, Noongar Groups & Traditional Owners, volunteers, students, interns & contractors & supervise as required (supported by CEO/Operations & Program Managers);
6. Participate in strategic planning and advocacy to guide the PHCC vision and objectives;
7. Provide strategic advice to the CEO, Board, community and industry;
8. Contribute to the maintenance of knowledge management systems;
9. Contribute to communications and engagement practices that support capacity building, NRM outcomes and program promotion; and
10. Undertake other duties as required.

Key Selection Criteria

	DETAILS
GENERAL – BASIC PREREQUISITES FOR THE POSITION	<ul style="list-style-type: none"> • Australian residency or eligibility to legally work in Australia • Current 'C' Class drivers licence • Proficiency in relevant software and general computer use.
ESSENTIAL QUALIFICATIONS/ SKILLS FOR THE POSITION	<ul style="list-style-type: none"> • Experienced scientist with relevant qualifications, prior research experience and/or strong natural resource management focus, preferably with a PhD. • Demonstrated relevant scientific leadership and strategic prioritisation skills. • Demonstrated highly developed science communication skills with proven capability to synthesise and distil relevant information and present written and oral briefs for various levels of audience (academic, government, community). • Understanding of Estuarine, Riverine and natural resource management issues in the Peel-Harvey catchment. • Demonstrated ability to develop strong working relationships to identify, develop and facilitate collaborative research projects to guide adaptive management.
DESIRABLE	<ul style="list-style-type: none"> • Post graduate academic qualifications in a relevant discipline • Demonstrated relevant applied research and publication experience. • An established network of stakeholders invested in the management of Peel-Harvey Waterways. • Functional understanding of the ecological character, and threats to, the Peel-Yalgorup Ramsar Site (Ramsar Site 482) and the Swan Coastal Plain catchments of the Peel-Harvey Estuary.

We acknowledge the Noongar people as Traditional Custodians of this land and pay our respects to all Elders past and present