

CONTENTS

1. PURPOSE
2. DEFINITIONS
3. SCOPE
4. LEGISLATIVE REQUIREMENTS
5. POLICY
6. CONSULTATION
7. RELATED DOCUMENTS

1. PURPOSE

Riverwall Constructions (**RWC**) recognise our responsibility to ensure that all workers and other persons at RWC worksites and offices operate in a manner that prevents impact on the environment, so far as is reasonably practicable. This policy communicates RWC's commitment to sustainable workplace practices and the minimisation of environmental impacts due to the operation of our business.

2. DEFINITIONS / ACRONYMS

Administering Authority

The entity or governmental employee that is responsible for managing and administering matters relating to environmental compliance, under the Environmental Protection Act or other Legislation applicable to the state in which the workplace is located.

RWC

Riverwall Constructions is the PCBU which this policy applies to.

Act

An Act is a statute or law passed by both houses of parliament that has received Royal Assent. For the purpose of this policy, the term Act and legislation are interchangeable. The specific legislation which applies to this policy is referenced under Related Documents - Legislation.

Employee

Means a person employed under a contract of employment or contract of training. For the purpose of this policy, the word Worker and Employee are interchangeable.

Employer

Means a person who employs one or more other persons under contracts of employment or contracts of training. For the purpose of this policy Employer and PCBU are interchangeable and refers to Riverwall Constructions.

Environmental Management

Environmental management is the management of how humans and companies impact the environment. Environmental management in a business context means identifying and understanding how an organization impacts the environment and taking action to prevent or minimise those impacts, so far as is reasonably practicable.

Other persons	Any person who attends an RWC workplace that is not otherwise defined as a Worker. That is, visitors including but not limited to clients, delivery persons or external regulators attending an RWC project site or support office.
PCBU	Per the legislative definition PCBU refers to a person who is conducting a business or undertaking. For the purpose of this policy PCBU and Employer are interchangeable and refers to Riverwall Constructions.
SDS	Safety Data Sheet. A document that provides important information regarding chemicals that may be in use in the workplace. An SDS includes information such as the properties of each chemical; the physical, health, and environmental health hazards; protective measures; and safety precautions for handling, storing, and transporting the chemical.
Sustainability	Sustainability means fulfilling the needs of current generations without compromising the needs of future generations, while ensuring a balance between economic growth, environmental care and social well-being.

3. SCOPE

This policy applies to all workers and other persons at RWC workplaces. This includes employees, contactors and visitors at RWC project sites or support office locations.

4. LEGISLATIVE REQUIREMENTS

At RWC, we recognise our legal obligations under Australian legislative requirements, that any persons must not carry out any activity that causes, or is likely to cause, environmental harm, unless the person takes all reasonable and practicable measures to prevent or minimise harm.

Further, RWC has a Duty to notify of environmental harm, no later than 24 hours after becoming aware of an event and, unless there is a reasonable excuse, give the administering authority written notice of the event, its nature and the circumstances in which it happened.

5. POLICY

a) **RWC** is committed to the provision of Environmental Management and Sustainability for all workers and other persons. To achieve this commitment, RWC will:

- i. Ensure environmental awareness and encourage respect for the environment amongst our workers and other persons at RWC offices and project sites.
- ii. Ensure position descriptions reference environmental, and sustainability responsibilities associated with all positions.
- iii. Support and implement waste reduction through reuse and recycling, wherever practicable.
- iv. Use only licenced waste handling contractors for collection, transport and disposal of waste, including but not limited to:
 - a. Demolition waste.
 - b. Asbestos containing material:
- v. Keep and maintain appropriate spill kits on all work sites which present a hazard of chemical, fuel or oil spills.
- vi. Follow correct storage, handling and usage requirements for all hazardous chemicals, following the current SDS and any applicable legislative requirements.
- vii. Conduct regular maintenance and update of vehicle fleet.
- viii. Buy or lease vehicles that are relevant for the work being conducted, and efficient in fuel usage.
- ix. Encourage efficient driving to minimise environmental emissions, limiting brake usage, avoiding areas of congestion where possible, and not leaving the motor running if not necessary.
- x. Give purchase preference, where feasible, to use reusable, recycled and environmentally friendly products in support offices and job sites.
- xi. Identify opportunities for improved process following any incident, including those which result in environmental impact, to minimise chance of reoccurrence and future negative consequences.
- xii. When waste removal and disposal is being undertaken by RWC approved trades, ensure compliance is being achieved with the applicable council, local government or national legislative requirements.
- xiii. Practice energy efficiency in support offices by using energy efficient lighting and appliances, turning off computers, lighting and air conditioning systems when not in use and setting air conditioning to 22-24 degrees to minimise power consumption.
- xiv. Encourage RWC contractors to use raw construction products that are identified as environmentally friendly or promoting sustainable production methods (including material selection, energy and water efficient products).
- xv. Access information on sources of sustainable building and construction supplies as standard process for new jobs, where reasonably practicable.

6. CONSULTATION

RWC understands that workplaces that have effective consultation arrangements will provide greater opportunity for effective implementation of environmental management and sustainability principles. RWC is therefore committed to the following:

- i. Consulting workers and other duty holders in relation to actions to be undertaken by RWC that may directly and negatively impact environmental or sustainability practices at their workplace / worksite.
- ii. Including environmental and sustainability management topics as part of health, safety and environment communications.

7. RELATED DOCUMENTS

Legislation:

- Environmental Protection Act 1994 (QLD)
- Environmental Protection Regulation 2019 (QLD)
- Environment Protection Act 1997 (ACT)
- Environmental Protection Regulation 2005 (ACT)
- Environment Protection Act 2017 (VIC)
- Environment Protection Regulations 2021 (VIC)
- Protection of the Environment Operations Act 1997 (NSW)
- Protection of the Environment Operations Regulations 2022 (NSW)
- Environment Protection and Biodiversity Conservation Act 1999 (COMM)

Guidance material:

- Protection of the Environment Operations (waste) Regulation 2014
- Environmental Management Code of practice (NSW) July 2015
- Green Vehicle Guide

RWC:

- RWC – Incident and Injury Management Policy

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Approved By: Frank Mamasioulas

Signed:

Date: 17/10 / 2025

Riverwall Constructions may amend, update or change this policy at any time.