

## **LEEDERVILLE SPORTING CLUB (Bowlo)**

### **Member's Code of Conduct (Code)**

#### **PURPOSE**

The purpose of this Code is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them while they are on the Bowlo premises so as to ensure everyone can enjoy amenities provided by the Bowlo in a safe, enjoyable and responsible manner.

The Code is intended to promote the Bowlo as a social and friendly organisation providing value for money to all those eligible for membership, encouraging guests and visitors to join the Bowlo.

#### **AUTHORITY**

The authority of the Code is vested in the Bowlo's constitution, in particular the provisions relating to visitation and membership. In the event of an inconsistency, provisions contained in the constitution take precedence over the code.

#### **PRINCIPLES**

Access to the Bowlo is a privilege to be cherished and safeguarded. Accordingly, members, guests and visitors shall:

- Respect the right of members, guests and visitors to enjoy the Bowlo's facilities and services to the fullest extent.
- Interact with each other and with Bowlo staff with respect, courtesy and without harassment or any form of physical, verbal, or emotional abuse at all times.
- Refrain from behaviours that undermine health and wellbeing of other patrons.
- Show due consideration to the needs of others, including their right to privacy.
- Comply with the Bowlo's policies, signage and lawful directions of staff.
- Access the Bowlo with proper identification and provide it upon request.
- Ensure children are always accompanied and supervised by a responsible adult whilst on the Bowlo premises.
- Not bring alcoholic drinks on the Bowlo premises for consumption on the premises.
- Not bring or have in their possession illegal materials onto the Bowlo premises.
- Use and maintain property belonging to the Bowlo with care and diligence.
- Refrain from representing the Bowlo, unless properly authorised to do so.
- Not pursue personal activities on Bowlo premises without prior permission.
- Not deliberately tarnish the reputation of the Bowlo or bring it into disrepute.

Members have a right to:

Approved by committee: 20 October 2025

Review date: 19 October 2025

- Be treated fairly, equally and with respect by Bowlo staff, the committee and other members.
- Socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information.
- Be informed and actively involved in all the Bowlo events and offerings in accordance with their membership privileges.
- Voice their opinions, requirements and suggestions to the Committee.

## **APPLICATION**

The code applies to members, guests and visitors when they are on the Bowlo premises. Subject to legal considerations, interpretation of the principles by the Bowlo committee is final.

## **COMPLIANCE**

Any member not behaving in accordance with the terms of the Code on the Bowlo premises may be asked to leave the Bowlo premises by Bowlo staff and not return for up to 24 hours.

The Code will be actively monitored by the Bowlo staff and committee. If a breach of the Code occurs and is proven, the committee may initiate disciplinary action against the relevant member(s), guest(s) and/or visitor(s) concerned, which may include warnings, withdrawal of certain privileges, and suspension or termination of membership (if applicable).

Any disciplinary action under the Code will be in accordance with the constitution and laws applicable to the Bowlo.

## **INFORMATION**

Please contact the Bowlo committee for more information or any clarification on the code.