

Frank Finn Scholarships Report UQef Board Dec 24



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Message from the Head of School

The Frank Finn Scholarships, established in 2008 with the support of UQ Business School alumni, honour the late Professor Emeritus Frank Finn. A distinguished finance researcher and educator, Professor Finn dedicated his career to advancing knowledge and supporting students, leaving an enduring legacy at The University of Queensland. These scholarships reflect his own journey as a UQ scholarship student and aim to empower exceptional finance students, particularly those facing financial hardship.

The University of Queensland Endowment Fund (UQef) plays a pivotal role in sustaining these scholarships, and we extend our gratitude to its Chairman, Mr. David Goffage, for his outstanding leadership.

I have asked Shaun Bond, Frank Finn Professor of Finance and Deputy Head of School to assume the responsibilities of academic mentor for the Frank Finn scholarship cohort. Shaun is enthusiastic about the opportunity to nurture these students during their studies and into their careers.

Finally, I'd like to extend my gratitude to our donors. Your generosity is the foundation of this initiative. By honouring Professor Finn's legacy, you are enabling students to pursue their aspirations and excel in the field of finance.



Professor Brent W. Ritchie

Dean and Head of School

UQ Business School

Summary of Action Points from 2023 Meeting

Since its founding, the UQef has transformed the lives of students by providing opportunities to reach their academic potential. The Frank Finn Scholarships are among the earliest investments in student success at UQ. On behalf of the students who benefit from your support, the Faculty of Business, Economics and Law (BEL) and the School of Business extend our heartfelt thanks for your generous commitment over the past 15 years.

Understanding that enabling young people to achieve their full potential is central to UQef's mission, the BEL Faculty and the School of Business are pleased to review the Frank Finn Scholarships. Following the December 2023 meeting, we have prepared a series of actions to address the key themes discussed. To better support a diverse range of students, we have established two primary goals:

- Focusing on student needs and providing meaningful support
- Nurturing a community of scholarship recipients

On the recommendation of the UQef Board, the Faculty and School have looked to the LEAD Scholarship within the TC Beirne School of Law as an exemplary model.

Actions and Outcomes

Tenured Scholarships We have implemented a tenure system for the scholarship program, allowing each recipient to hold their scholarship for the duration of their studies. This ensures that truly disadvantaged students can commit to their entire academic journey with a sustainable source of scholarship income.

Recruiting for Diversity For the first time, the Frank Finn Scholarships will include commencing students. Applicants enrolled in the Bachelor of Commerce must declare their intention to major in Finance, Accounting, or Business Analytics. The selection panel, chaired by the Dean of the Business School, will focus on financial need and diversity rather than solely on academic achievement. This initiative has been implemented.

Improved Cohort Experience

The Business School Awards Evening was hosted on September 12, 2024, at Customs House. We honoured the donors to the Frank Finn Scholarships and celebrated the achievements of the students with their families and donors in attendance.

A career mentoring session was delivered by the Faculty's Career and Employability Team in July 2024.

Professor Brent Ritchie hosted an informal lunch for students and donor at UQ St Lucia on October 25, 2024. The lunch was attended by students scholarship donors, including UQef Board representatives. We thank you for your support.

2024 Awarding of the Frank Finn Scholarships

The Business School established the following Selection Panel:

- Dr. Anna Jenkins (Chair; Hons Program Lead)
- Mr David Goffage (Chair, UQef)
- Dr. Hasibul Chowdhury (Finance)
- Dr. Nicolas Eugster (Finance)

Applications received in 2024 **20**

Scholarships awarded in 2024 **7**

Value of each scholarship awarded in 2024 **\$10,000**

Total number of scholarships awarded since establishment **66**

2024 Recipients

Ajay	Coonerty	Bachelor of Commerce
Ayden	Russell	Bachelor of Commerce (Hons)
Brooke	Hade	Bachelor of Advanced Finance and Economics (Hons)
Kate	Soeters	Bachelor of Advanced Finance and Economics (Hons)
Sean	Ryan	Bachelor of Commerce
Shreosee	Choudhury	Bachelor of Advanced Finance and Economics (Hons)
Simeon	Butler	Bachelor of Advanced Finance and Economics (Hons)

Testimonials of Impact

Mustafa Durmaz (2023 Scholar)

I cannot be more thankful for this scholarship award. This award has influenced my family and me immensely last year. My parents relieved great stress from their financial burdens. I was able to continue my university work at a high standard without having to worry about our financial situation thanks to the Frank Finn scholarship. Hence, I dedicate my high scoring results in the past semester to this scholarship and the generous donors.

James Lee (2023 Scholar)

I would like to extend a very warm thank-you to the alumni who support the Frank Finn Scholarship. I truly appreciate their support and am excited to share that it was instrumental to me achieving my long-term goal of working in Investment Banking as an intern.

The monetary support meant I was able to work at an investment bank which did not cover the relocation or accommodation costs for my internship over the past summer. I was extremely excited to find out that I had received the Frank Finn scholarship. At the time, I was undertaking numerous unpaid internships in order to pursue my long-term goal of investment banking. Having to pause paid work in order to do these internships, I was feeling concerned about my finances. The scholarship meant that I was able to further focus on my professional development and studies, instead of having to work additional hours outside of my unpaid internships, which would have negatively impacted my overall work life balance.

2025 Awarding of the Frank Finn Scholarships

Looking ahead to next year, Professor Brent Ritchie is dedicated to enhancing the long-term impact of the Frank Finn Scholarship program. Brent will personally oversee revamped processes for promotion, recruitment and selection to make sure this scholarship transforms the lives of the students who need it the most. Additionally, will foster a supportive environment for students to maximise their academic careers and in turn become part of a greater community that recognises the importance of giving back and supporting future generations.

Known Career Outcomes for Frank Finn Scholarship Recipients

Year	Recipient	Position	Organisation
2009	Tristan Fitzgerald	Assistant Professor of Finance	Texas A&M University - Mays Business School
2009	William Toe	Commercial Manager	Sydney Water
2010	Jeremy Evans	Founding Partner	Era Ventures
2010	Katie Wood	Managing Director	Adamantem Capital
2011	Adrian Richards	Assistant Director	Australian Department of Foreign Affairs and Trade
2011	Clifton Toh	Group Financial Controller	Advance Intelligence Group, Singapore
2011	Jonathan Lay	Division Director, Venture Capital	Macquarie Group
2013	Graeme Sickelmore	Manager, Lower Gulf	KPMG
2013	Louis Banks	Vice President	Credit Suisse
2013	Pei Wun Han	Associate Director	Grant Samuel
2014	Jake Muspratt	VP (currently on a career break)	(last role) Ares Management Corporation
2015	Suyash Mahto	Associate	Ares Management Corporation
2016	Daniel Yeow	Associate Director, Leveraged & Acquisition Finance	Standard Charter Bank, Singapore
2016	Sarah Melati Fu	PhD Candidate	University of Queensland
2017	Caroline Mullin	ESG Research & Engagement Manager/Analyst	Merlon Capital Partners
2017	Jake Sullivan	Assistant Director	Department of Infrastructure, Transport, Regional Development, Communications and the Arts
2017	Pei Jean Han	Associate Director	UBS
2018	David Lee	Financial Accountant	Sandvik
2019	Joshua Evans	Investment Banking Associate	Citi
2020	Annie Ying	FP&A Analyst	RFG Foods

2020	Hudson Irwin	Waste Auditor & a Master of Environment Student, University of Melbourne	Waste Audit & Consultancy Services
2020	Josephine Hong	Senior consultant	EY
2020	Laura Anderson	National Admissions Officer	SAE Creative Media Education
2020	Mitchell Bloom-Quinn	Trader	Nine Mile
2020	Rahul Mathur	Data Analytics Consultant	PwC
2020	Victoria Ng	Global Markets Analyst	Goldman Sachs
2021	Ann Le	Finance Tutor	University of Queensland
2021	Annie Ying	FP&A Analyst	RFG Foods
2021	Hudson Irwin	Waste Auditor & a Master of Environment Student, University of Melbourne	Waste Audit & Consultancy Services
2021	India Hargrave-Smith	Technology Risk Consultant	EY
2021	Jack Brandon	Graduate, Real Estate Advisory	Deloitte
2021	Tiarne Macdonald	Consultant, Infrastructure & Capital Projects	PwC
2022	Dylan Fields	Analyst, Project, Advisory and Infrastructure	BDO
2022	Joshua Fleming	Associate, Assurance	PwC
2022	Nicholas Smith	Associate, Mergers & Acquisitions	PwC
2023	Aditya Bajaj	Current Student	Summer intern KPMG
2023	Lane Barry	Current Student	Academic Tutor UQ
2023	Anita Chang	Associate M&A	PwC
2023	Abbey Croughan	Intern	Macquarie
2023	Mustafa Durmaz	Assistant Auditor	BDO
2023	Devaansh Gupta	Ambassador	Scape Australia
2023	James Lee	Undergraduate Investment Analyst	Sprint Ventures
2023	Jenny Luong	Finance Intern	Pinnacle Investment Management Group
2023	Lev Marienbakh	Current Student	Finance & Economics Tutor
2023	Liam Radke	Corporate & International Tax	BDO

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